SHOULD SHONDA	SELF-CARE SHONDA	
is selfless and gives power away	is self-FULL and takes power back	SCORE
		JCONE
-3=Totally me -2 = Mostly me -1 = Still me	+1= Getting better +2=Mostly me +3=Totally Me	
I have too much to do! I should stay longer	I have lots to do. I need to pace myself; rest,	
at work, skipping lunch and evening walk.	movement, and nutrition help me function	
	better.	
My supervisor will be mad if I take time	My supervisor gets mad anyway, I might as	
off. I should cancel my vacation.	well go to the beach.	
I'm burning out. The agency should take	I'll address burn out! I'll make a SMART plan	
care of employees.	for what I can do to prioritize my well-being.	
Sorry, Honey, I can't make your game. I	Hey, Colleague! I'm going to my kid's game.	
have a work crisis and <i>should</i> stay here.	Can you take care of <i>X</i> , then, I'll follow up	
	with Y later tonight?	
My job is urgent. I should work until I'm	If I die tonight, my position will be posted	
exhausted. I can rest when I die.	tomorrow. Don't wait. Rest now.	
YES! That's important! I should do it! I	That sounds important. But, "NO." I have	
don't have anything important to do now.	another commitment. (Yippee! I'll finish my	
	book!)	
That person is a jerk. But, I should try to	Know who people are. That person is a jerk.	
work with them anyway.	How can I limit my interactions with them	
	and/or hold accountability?	
Oh, gosh! My supervisor needs volunteers	HmmmMy supervisor asked for somebody	
to work extra this weekend. I <i>should</i> do it.	to work extra. If I volunteer, I'll be enabling	
OK! I'll do it!	the systemic problem of understaffing.	
	Silence.	
Ugh! I'm setting boundaries! They should	Boundaries are not about other people's	
respect them.	respect; they're about my respect for	
	myself.	
1:00 a.m. Home.	8:30 a.m. Office—After morning self-care	
Bing! Work E-mail! I should answer it	routine.	
immediately.	OK! Time to check e-mails.	
Yawn. I can't take a nap during the day. I	Yawn. I'm tired. I'll function better after a	
should power through!	power nap. Z—zzzzzzzzzzzzzzzzzzzzzzzzzzzzzzzzzzzz	
My supervisor rants, demanding I should	Self-Talk: "Return to Sender! I will not	
beperfect!	internalize that bullying."	
I'm feeling angry! I should stay calm and	I have a right to anger—a human emotion.	
get over it.	How can I understand and activate anger	
	productively?	
I used to read, hike, travel. But, now my	I can model for my kids being humanwith	
kids are my priority. I should focus entirely	interests, needs, and wants. Also, I can	
on them. I don't have time for myself.	integrate these into family time.	
People won't like me if I set boundaries. I	Not everybody's going to like meespecially	
should	when I set boundaries. And, that's OK!	